



JOHNS, FLAHERTY & COLLINS, SC

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## **Workplace Revolution: AI Policies, New Employment Rules, and Key Employment Law Updates**

***October 22, 2024***

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|------|--|----------------|
| I.   | Welcome and Introductions<br><i>Brent Smith</i>  | 7:30-7:40 a.m. |
| II.  | AI Policies for Businesses/Employers<br><i>Brent Smith, <a href="mailto:brent@johnsflaherty.com">brent@johnsflaherty.com</a></i> <ul style="list-style-type: none"><li>• Why you need a policy for AI use</li><li>• Legal and ethical issues</li><li>• Best practices</li><li>• What to include in your policy</li></ul>   | 7:40-8 a.m.    |
| III. | New Employment Rules<br><i>Napela Shim, <a href="mailto:napela@johnsflaherty.com">napela@johnsflaherty.com</a></i> <ul style="list-style-type: none"><li>• FTC rule on noncompete agreements</li><li>• Overtime pay</li></ul>  | 8-8:20 a.m.    |
| IV.  | Employment Law Updates<br><i>Joseph Veenstra, <a href="mailto:joe@johnsflaherty.com">joe@johnsflaherty.com</a></i> <ul style="list-style-type: none"><li>• Discrimination claims and DEI issues</li><li>• Chevron case overturned – what does it mean?</li><li>• Starbucks and NLRB injunctions</li><li>• Change in job title but no change in pay — discrimination?</li></ul> | 8:20-8:40 a.m. |
| V.   | Questions and Answers  | 8:40-9 a.m.    |